

PUBLIC ADVOCATES IN COMMUNITY RE-ENTRY



ANNUAL REPORT 2020



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FOCUSED ON SUPPORTING
INDIVIDUALS IMPACTED BY INCARCERATION

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PUBLIC ADVOCATES IN COMMUNITY RE-ENTRY





A MESSAGE FROM OUR EXECUTIVE DIRECTOR

As we all know, 2020 was a difficult year for everyone, both individually and economically. PACE worked tirelessly over the last twelve months without closing our doors to ensure we were able to continue the work towards our mission and provide support to those in our community who are most vulnerable to the challenges we are all facing. It was imperative that we as an organization continued to offer our services to our clients, while keeping all parties safe as we faced the effects of the pandemic together. Furthermore, the mental toll the pandemic has taken on those who were incarcerated was traumatic and significant.

Throughout 2020, we saw a level of civil unrest that has been dormant for decades. The unjust murders of Breonna Taylor, George Floyd, and countless other citizens brought attention to the major flaws within our justice system that ultimately brought Americans together to voice their concerns through protests and advocacy for Black Lives Matter. Lives have been lost, and countless families and individuals have seen devastation brought by the unjust acts of those who are meant to serve and protect. PACE has continued to witness systemic racism within our nation's criminal justice system, and can attest to how crucial it is to have

A LETTER FROM OUR EXECUTIVE DIRECTOR

individuals who support and advocate for humane treatment and equity of those affected by incarceration.

As you read this annual report, my hope is that you will see how PACE is working to better our community and raise awareness of the importance of re-entry programs to help those who are affected gain a second chance. This year, our recidivism rate was once again less than 10% and the importance of our services to provide support for our clients is greater now than ever before.

We continue to accept every individual that walks through our door with a promise to provide compassion, assistance, and passion to aid them in their own success. Please think of our clients and the struggles they are working to overcome when you are developing your giving plan for this year.

Rhiannon Edwards

RHIANNON EDWARDS

Executive Director



experts in re-entry

ABOUT US



Our mission is to provide a variety of services to justice-involved individuals and their families to lead productive and responsible lives in their community.

Our vision is to ensure that people returning to the community from incarceration have the tools and resources to successfully re-enter; to promote public safety through effective re-entry; and to enhance community stabilization through reduced crime and increased productiveness.

leading by example

OUR LEADERSHIP

CHAIR

Bill West

VICE CHAIR

Shamika Anderson

TREASURER

James Newton

SECRETARY

Vop Osili

Jeanine Kerridge

Marshall Shackelford

Ken Beache

Lew Weiss

Karen Wurster

Patrick Callahan

Dr. James Dix

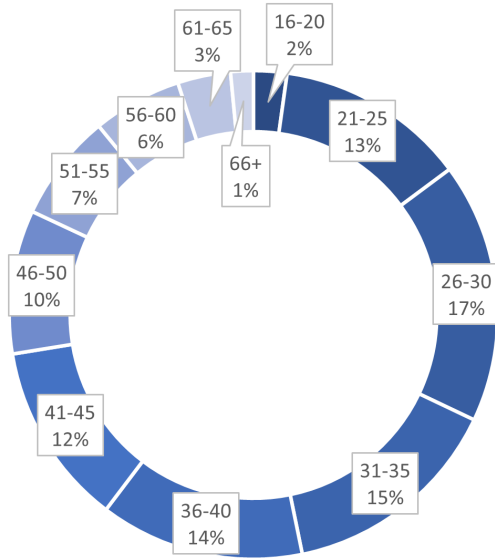
Ashley Allen

last year's

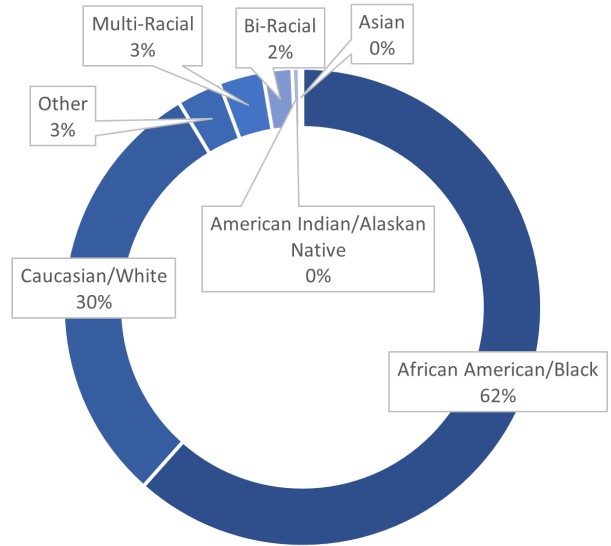
CLIENTS



Age



Race



2018 Marion County
Recidivism Rate
for Adults

43.9%

2019 State of
Indiana Recidivism
Rate for Adults

36.95%

2020 PACE
Recidivism
Rate

9.9%

Convicted of
Felony(ies)
94%

Convicted of
Misdemeanor(s)
Only
3.5%

Family
Members
2.3%

In 2020 You Helped Us Make a Difference

10,510

**inbound/outbound
coaching and case
management calls**

\$26,776.36

**in financial support to
provide stability
for clients**

94

**Clients entered the
work force in the
midst of a
pandemic**

**With Your Support PACE Was Able To Aid
Families In Our Community**

**Gave out
50 turkeys
and a variety
of sides**

**Distributed
50 doses of
Narcan**

**Distributed
128 face
masks**

**Distributed
200 toiletry
kits**



A LETTER FROM OUR BOARD CHAIR

I have been extremely proud to be a part of PACE's board for the past eleven years and support the agency in their mission to help those re-entering to become successful, contributing individuals. This year, we along with everyone in our community faced challenges that we have never experienced. The tenacity I have seen within this organization to ensure PACE was able to continue providing services and resources among the effects of the pandemic is astounding. PACE has been able to continue progressing and face these challenges head-on, providing clients with endless support during these trying times.

As a former member of the business community, one of the greatest things I could do was get involved, and I encourage you to do the same. Many years ago, I employed an individual who had been incarcerated and was simply looking for someone to take a chance on him. This experience opened my eyes on the importance of employers giving those who are willing to learn and looking for guidance a second chance. That employee went on to be very successful, and now also serves on the board at PACE, advocating for the many individuals who have faced similar experiences to his own, and working to give them the support and

A LETTER FROM OUR BOARD CHAIR

resources they are searching for.

During the past several months, PACE has expanded their reach by becoming a Regional Recovery Hub and a Narcan distribution site. By doing so, we have been able to increase services to Hoosiers who are experiencing extreme vulnerability during the pandemic as they battle mental health and substance use disorder. PACE continues to advocate for the members of our community whose voices often go unheard. The impact that our community can have through educating and advocating proves year after year that re-entry programs generate a level of success within clients that ultimately leads to increased safety and unity in our city.

I challenge those who are not connected to the criminal justice world to take interest in this cause by donating, advocating, and getting involved. It is important to educate on circumstances we may not understand. By doing so, you are not only contributing to the betterment of these individuals, but you are also contributing to the betterment of our community as a whole.



BILL WEST

Board Chair



Navigating COVID-19

We Kept Our Doors Open During Quarantine

Because our clients are often those with the most severe basic needs and are also often excluded from accessing the help they need, we knew how important it was to keep our doors open. That's why we adapted our services to continue both in person and via virtual appointments to protect our staff and guests and to provide assistance to all who needed it.



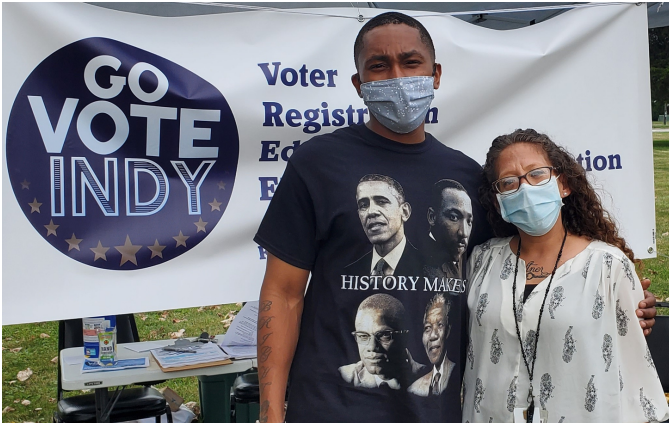
We Provided Relief to Our Neighbors

Thanks to the Central Indiana COVID-19 Community Economic Relief Fund (C-CERF), a fund created by several funding partners in Central Indiana who aim to make a crucial difference for residents negatively affected by COVID-19, we partnered with Edna Martin Christian Center through the Martindale-Brightwood 7 Initiative (MB7) to help as many of our neighbors as possible in their time of need.



Voter Registration Efforts

From September 3 to October 5 we partnered with ACLU of Indiana, GoVoteIndy, and Women4Change Indiana to help 147 of our clients and neighbors navigate the voter registration process and ensured that anyone impacted by incarceration was registered to vote in the 2020 election.





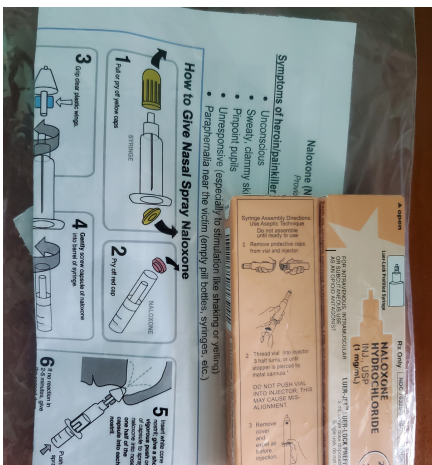
We Became a Regional Recovery Hub

In partnership with Indiana Recovery Network, a program of Mental Health America of Indiana and DMHA, we expanded our Recovery Resource Center to serve as a Regional Recovery Hub and are one of many in the state that are connecting Hoosiers with mental health and substance use disorders to treatment and recovery supports.



We Began Harm Reduction Services

In partnership with the Indiana State Department of Health, we increased outreach efforts to the Marion County's Safe Syringe Access and Support Program, Marion County Jail, and Indiana Department of Correction facilities. We also facilitated a harm reduction training series with trainers from the Midwest Harm Reduction Institute for all PACE recovery support staff and other peer support professionals in the community through our Recovery Resource Center.



We Became A Narcan Distribution Site

We have officially been designated as a Naloxone (or Narcan) distribution site by Overdose Lifeline in order to prevent opioid overdoses in the surrounding communities. The Narcan is distributed in a nasal spray form that anybody can use to reverse the harmful effects of opioids and potentially save someone from an overdose.

We Celebrated National Recovery Month

Our annual Recovery Celebration went virtual this year on September 19 on Facebook Live ([facebook.com/IndyPace](https://www.facebook.com/IndyPace)) in partnership with the Indianapolis Recorder Newspaper to honor recovering individuals and families and promote our community's prevention, treatment, and recovery programs.



We Held Our Annual Fundraiser Virtually

On October 22 we held our 3rd annual "Artspoken: Expression without reserve" fundraiser on Facebook Live ([facebook.com/IndyPace](https://www.facebook.com/IndyPace)) and raised a grand total of \$24,100! We would like to graciously thank everyone who helped make this event possible and who supported us during our first-ever virtual fundraiser.



We Participated in Giving Tuesday

Giving Tuesday is an annual global day of giving and occurs on the first Tuesday following Thanksgiving. On December 1 we were excited to see supporters give directly via our website, host fundraisers on Facebook, and make PACE their charity of choice on Amazon.com. In total we were so grateful to raise \$705 to support our programs and services.



expanding impact

Thank You For
Your Continued Support!

OUR PARTNERS



looking ahead

OUR STRATEGIC PLANS

As PACE continues to provide support, service, and resources to the men, women and families working to re-enter the community, our need for a larger office and classroom space has grown exponentially in the past few years. We have operated in the Martindale-Brightwood neighborhood for nearly two decades, and hope to remain in this area.

A larger facility will allow us to serve more individuals, provide a wider variety of services, and set our clients up for a higher level of success. This is a goal we have been working towards for the past few years, but need help to make moving possible. In addition to expanding our space, we have three additional goals.

Expanding our pre-release services.

Pre-release services originally began when PACE was founded in 1960, however a lack funding forced our organization to shift our focus to exclusively post-release services. With support from donors like you, we are anxious to reignite these services to lower recidivism rates and make our community stronger than ever before.

Beginning transportation services and employment retention supports.

Limited transportation and entry level wages presents a threat to our clients' success, so we are actively partnering with The Wilson Sheehan Lab for Economic Opportunities (LEO) at Notre Dame to measure our work and potentially provide additional measures of financial support to our clients soon.

Advocacy. One of the most important things we are prioritizing is our advocacy efforts. Thanks to a generous grant from United Way of Central Indiana, we are in the process of training our clients to become leaders and advocate for others in similar situations who may not be receiving the level of support they need.

By creating a coalition of individuals who understand the re-entry process and impact of incarceration, they can share the importance of re-entry services to legislatures and work together to fight for improvement of the criminal justice system.

If you would like to help us continue our work and help us move our organization forward to reach our goals, please consider making a gift at paceindy.org/donate. Together we can continue to battle the stigma and fight for systematic changes to give individuals the second chances they deserve.

FINANCIAL SUMMARY

AS OF DEC. 31, 2020

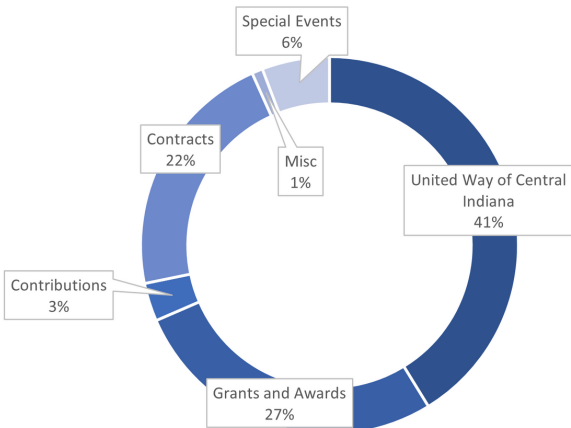
ASSETS

• Total Current Assets	590,208.39
◦ Checking/Savings	641,950.37
◦ Accounts Receivable	202,517.86
◦ Other Current Assets	9,915.83
▪ Due to/from CIRS	-46,666.79
▪ Undeposited Funds	56,582.62
• Total Fixed Assets	57,485.74
◦ Furniture and Equipment	19,623.07
◦ Computers, servers, etc.	79,065
◦ Leasehold Improvements	129,307.37
◦ Accumulated Depreciation	-170,537
TOTAL ASSETS	911,842.80

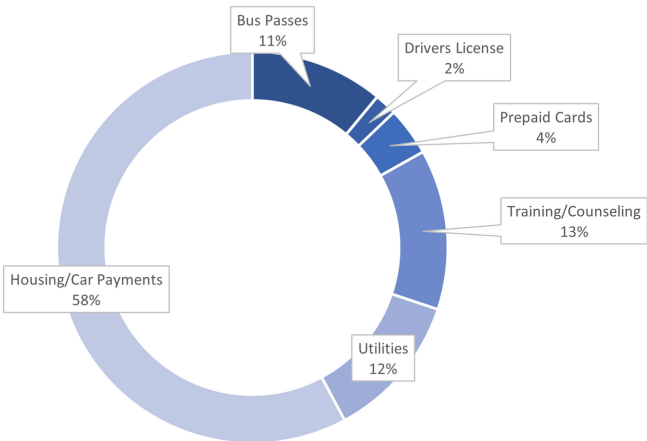
LIABILITIES AND EQUITY

• Total Liabilities	378,800.00
◦ Accounts Payable	16,429.29
◦ Accrued Expenses	27,683.07
◦ PNC LOC #5128	24,848.96
• Total Equity	533,535.50
◦ Unrestricted Net Assets	538,759.50
◦ Net Income	-5,223.00
TOTAL LIABILITIES AND EQUITY	911,842.80

Income



Assistance to Individuals Expenses



providing support

BRADLY A. NOEL RECOVERY FUND

The Bradley A. Noel Recovery Fund was created to commemorate the life of a former PACE client who devoted his time to advocate and support other members in our community who were facing the uphill battle of the recovery process. Bradley was an active member of the PACE family who understood the effects of addiction firsthand and used the experience of his own struggles to give back to the community to help PACE advocate the message that addiction is a health issue, not a crime.

This fund was developed to assist in the enhancement, expansion and delivery of recovery support services that are provided at our Recovery Resource Center (RRC), the only RRC dedicated to the justice population in the state. It is estimated that every year nearly 21 million Americans have at least one addiction, and only 10% of those individuals receive treatment.

Along with this data, 90% of inmates do not receive treatment for addiction, which correlates to 75% of those individuals being re-arrested for a new crime upon release. In Indiana alone, studies show that roughly 1 in 12 Hoosiers are affected by substance use disorder, meaning nearly half a million Indiana residents are left vulnerable to the ramifications of addiction if they are unable to receive the support and resources needed to begin the journey to recovery.

Sadly, in 2020, we lost three clients to overdose, and these numbers do not include the friends and families of those directly affected, making the number of individuals in need of support substantially higher.

In 2020, \$3592.89 was donated to the Bradley A. Noel Recovery Fund. These funds that were so graciously granted to PACE by our supporters will help cover the cost of transportation assistance for bus passes, gas cards, housing assistance for traditional housing, assistance with utilities or household items, parental education classes, food assistance gift cards, and other basic needs requested by our clients served in the Recovery Resource Center. Please support us with a gift to the Bradley A. Noel Recovery Fund as we fight alongside our clients and continue to challenge the stigma that has long been associated with addiction.

We would also like to thank Bradley's friends and family who continue to support Bradley's fund and encourage others to do the same.



removing barriers

COVID-19 RELIEF FUND

2020 presented a great deal of uncharted territory. In the US alone, there have been nearly 31 million cases and half a million people have lost their lives. In Indiana, Hoosiers have seen nearly 700,000 cases and over 13,000 deaths as a result of COVID-19. A particularly vulnerable group was and continues to be those currently incarcerated. Being unable to social distance properly in jails allowed COVID-19 to run rampant throughout the incarcerated population.

Studies show that 40 of the 50 largest outbreaks recorded in the United States happened in jails or prisons. Included with the devastation, was a sky rocket in the unemployment rates across the country and in Indiana. Many of our clients and their families saw reduction in work hours, placement on furlough, lack of childcare options, and layoffs. As a result, PACE developed the COVID-19 relief fund to help our clients and other individuals within our community facing economic hardships due to the pandemic.

The fund allows PACE to provide assistance with rent and mortgage payments, utilities assistance, internet access assistance, phone bill payments, medical co-pays, medically necessary prescription costs, daycare assistance, transportation via bus passes and gas cards, and household items such as cleaning supplies, toilet paper, and paper towels. 100% of all donations to this fund goes directly to our clients in need.



As the world returns to normal, we know barriers will continue to be exacerbated for our clients and we anticipate a continued need to assist our clients and their families in overcoming them for years to come.

Our donors have allowed us to be a lifeline to those in our community facing vulnerable conditions, and often times PACE is the only resource they have to obtain the most basic necessities. We cannot express enough the amount of gratitude we have for our donor who have allowed us to keep our doors open and continue to provide support and assistance through the trying time of the pandemic.

be an advocate

OUR MERCHANDISE FOR SALE



Purchase your items today at paceindy.org/advocate.



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thank you!